APPENDIX 4



Equality and Future Generations Evaluation

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Please give a brief description of the aims of the proposal

The **Growth and Spatial Options Paper** sets out a number of alternative growth and spatial strategy options for consideration having regard to the Plan's evidence base and policy aspirations. The options presented provide an indication of the scale of growth (housing and employment) that the RLDP will need to address, together with spatial strategy options for accommodating that growth. The consideration of realistic growth and spatial options is an important part of the preparation of the RLDP which are intended to facilitate discussion and inform the Preferred Strategy.

The Growth and Spatial Options Paper identifies our preferred growth and spatial options that are considered to best address the County's key issues/challenges and meet the RLDP objectives.

The Growth and Spatial Options Paper sets out the population, household, dwelling and employment implications associated with each of the selected growth options, together with their wider implications for the County and the extent to which they will achieve the RLDP objectives. The options have also been assessed through the Integrated Sustainability Appraisal process.

We originally consulted on a range of growth and spatial options in the summer of 2019, the decision has been made, however, to revisit this stage of the Plan process. The Welsh Government population and household projections form the starting point for the RLDP evidence on growth levels, onto which policy choices can be added as needed, for example to ensure that the County's identified issues are addressed, objectives met and vision achieved. The publication of corrected Welsh Government 2018-based population and household projections in August 2020 comprise important new evidence that requires consideration to ensure that the evidence base for the RLDP is robust

	and based on the most up to date information. Consequently we need to revisit both the Growth and Spatial Options and Preferred Strategy stages of the Plan preparation process.
Name of Service area	Date
Planning (Planning Policy)	17/11/2020

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Growth and Spatial Options Paper considers the demographic profile of Monmouthshire and aims to have a positive impact on people of all ages, particularly through increasing opportunities for the younger population to both live and work with Monmouthshire to assist in ensuring a balanced demography whilst also supporting the needs of the older population.	The Preferred Growth Option still shows a notible decline in the 50-59 year old age group, but is considered to be the best compromise in terms of achieving the objectives relating to demography, affordable housing, sustainable placemaking and the climate emergency.	The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out options to provide a more balanced demographic profile for Monmouthshire. The Growth and Spatial Options will inform the RLDP Preferred Strategy which will set out the Preferred Options for growth and spatial distribution. COVID-19 has demonstrated the importance of sustainable communities and a balanced demography to support the older age groups.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The Growth and Spatial Options paper includes the need to ensure the provision of a wide-ranging choice of homes including meeting affordable and accessible housing needs as far as possible. The Growth and Spatial Options recognise the importance of the health and well-being of people and aims to create attractive, safe and accessible places to live, work and visit. The Covid-19 pandemic has emphasised the importance of place-making and Green Infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing	None.	The Growth and Spatial Options aim to support the well-being of current and future generations that are more inclusive, cohesive, prosperous and vibrant. The Growth and Spatial Options will inform the RLDP Preferred Strategy which will set out the Preferred Options for growth and spatial distribution.
Gender reassignment	.None.	None.	N/A.
Marriage or civil partnership	None.	None.	N/A.
Pregnancy or maternity	None.	None.	N/A.
Race	None.	None.	N/A.
Religion or Belief	.None.	None.	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	One of the challenges facing the County is the imbalance between male and female earnings, although this situation is improving. The Growth and Spatial Options aim to provide economic growth and employment provision, which could indirectly impact on wage equality.	The jobs in the foundation economy are disproportionately occupied by females. This sector is vital to support our communities, as are jobs in tourism. Neither sectors are generally well-paid, although they often offer flexible working conditions that can assist work-life balance. Wage levels are not within the remit of planning policy and policies to try to seek only high paid jobs could be to the detriment of this vital economic sector.	The Growth and Spatial Options aim to support economic growth and prosperity. The Growth and Spatial Options will inform the RLDP Preferred Strategy which will set out the Preferred Options for growth and spatial distribution.
Sexual Orientation	None.	None.	N/A.
Welsh Language	The Welsh Language is a material planning consideration. The Growth and Spatial Options are assessed against the RLDP Objective relating to Culture, Heritage and Welsh Language to ensure there is no impact.	Any level of growth for the County relies on in-migration, being a border County a proportion of this is likely to be from England.	The Growth and Spatial Options aim to support culture and the Welsh Language. The Growth and Spatial Options will inform the RLDP Preferred Strategy which will set out the Preferred Options for growth and spatial distribution. We will liaise with the Local Education Authority to understand if the proposed growth necessitates additional Welsh medium school provision.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Poverty	The provision of affordable housing and a housing mix policy to require a mix of market housing will increase opportunities for those in poverty to access safe, secure and suitable housing. Improved energy efficiency requirements for new build properties will reduce the cost of living. The provision of suitable employment land, planning policy tools to support business, and the use of other (non-planning) tools to stimulate economic activity will increase employment opportunites within the County.	People in poverty or on low incomes might not be able to access digital opportunities to work from home and/or are more likely to be employed in roles that cannot work from home.	A policy requirement for broadband infrastructure provision will maximize opportunities for all to access the technology to work from home where possible, reducing commuting and associated costs.

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out the growth and spatial options which as well as housing growth aim to provide economic growth and employment provision in both urban and rural areas. Negative: Higher levels of growth would require more land to be developed, careful site selection is	The Growth and Spatial Options are assessed against the RLDP Objectives relating to economic growth/employment and retail centres, which have been set in order to address the identified issues relating to creating a prosperous Wales.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	required to minimise loss of best and most versatile agricultural land and mineral resource.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the Replacement LDP Objectives including the impact of development on the natural environment in already constrained areas. It is however recognised that developments could improve connectivity through opportunities to create new linkages. The limited supply of brownfield land within the County is a common theme for all of the spatial options presented in the paper. A climate change objective is included in the assessment of each option which recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5°C. Resilience of new development to aspects of climate change can be achieved via the design and location of new developments. Developments can provide opportunities to minimise carbon by providing opportunities for renewable energy generation, seeking to reduce commuting, supporting use of ultra-low emission vehicles and public transport, and the provision of quality Green Infrastructure. There is a legal and national policy requirement to maintain and enhance ecology. The current pandemic has emphasised the need to enable such responses in	The Growth and Spatial Options are assessed against the RLDP Objectives relating to Green Infrastructure, Biodiversity and Landscape, Flood risk, Minerals and Waste, Land and Natural Resources which have been set in order to address the identified issues relating to creating a resilient Wales.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	delivering sustainable and resilient communities. The Covid-19 pandemic has also emphasised the importance of place-making and Green Infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.	
	Negative: Higher levels of growth would likely result in further pressure on the natural environment. New developments could nevertheless improve Green Infrastructure and ecological connectivity through opportunities to create new linkages. The value and importance of having access to locally accessible open/green spaces to assist in recreation and health and well-being has been heightened during the current pandemic.	
A healthier Wales People's physical and mental wellbeing is maximised and health impacts are understood	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It is recognised that any developments will be encouraged to support healthier lifestyles and provide sufficient open space. The Covid-19 pandemic has emphasised the vulnerability of those in our communities with underlying health conditions, as well as the importance of place-making and green infrastrcture for the provision of open spaces in close proximity to homes for physical and mental wellbeing.	The Growth and Spatial Options area are assessed against the RLDP Objectives including Health and Well-being in order to address the identified issues relating to creating a healthier Wales. The Covid-19 pandemic has emphasised the vulnerability of those in our communities with underlying health conditions, as well as the importance of placemaking and green infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.
	Negative: Higher levels of growth have the potential to increase commuting which could affect areas with	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	air quality problems, however, the RLDP would seek to provide for jobs within the County. Moreover, the Covid-19 pandemic has demonstrated that a significant proportion of our communities can work from home which is likely to continue over the longer term.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out the growth and spatial options which considers the balance of housing, employment and infrastructure in both urban and rural areas. The Covid-19 pandemic has emphasised the importance of socially sustainable communities and ensuring a balanced demography. The role of younger age cohorts providing voluntary support to the over 70s who have been self-isolating has been vital. Unchecked, our ageing demography presents a very real challenge to how such support would be offered in the future. Negative: Lower growth levels would result in communities that are not viable.	The Growth and Spatial Options area are assessed against the RLDP draft Objectives including housing, place-making, communities, rural communities, infrastructure and accessibility in order to address the identified issues relating to creating a Wales of cohesive communities. The Covid-19 pandemic has emphasised the importance of socially sustainable communities and ensuring a balanced demography. The role of younger age cohorts providing voluntary support to the over 70s who have been self-isolating has been vital. Unchecked, our ageing demography presents a very real challenge to how such support would be offered in the future.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the RLDP Objectives including the impact of options on climate change. A climate change objective is included in the	The Growth and Spatial Options are assessed against the RLDP Objectives including climate change which has been set in order to address the identified issues relating to creating a globally responsible Wales. A climate change objective is included in the assessment of each option which recognises that we are in a climate emergency and

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	assessment of each option which recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5°C. The Covid-19 pandemic has demonstrated that a significant proportion of our communities can work from home which is likely to continue over the longer term. Home/agile working combined with school closures and reduced leisure-based travel has significantly reduced congestion and evidence suggests air quality has improved markedly. The RLDP seeks to reduce the commuting ratio and to enable home-working: Covid-19 has demonstrated that this is achievable.	has committed to strive to limit the increase in global temperatures to 1.5°C. The Covid-19 pandemic has demonstrated that a significant proportion of our communities can work from home which is likely to continue over the longer term. Home/agile working combined with school closures and reduced leisure-based travel has significantly reduced congestion and evidence suggests air quality has improved markedly. The RLDP seeks to reduce the commuting ratio and to enable homeworking: Covid-19 has demonstrated that this is achievable.
	Negative: None.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the RLDP Objectives including the impact of options on Culture, Heritage and the Welsh Language. Negative: Any level of growth for the County relies on in-migration, being a border County a proportion of this is likely to be from England.	The Growth and Spatial Options are assessed against the RLDP Objectives including Culture, Heritage and the Welsh Language which has been set in order to address the identified issues relating to creating a Wales of vibrant culture and thriving Welsh Language. We will liaise with the Local Education Authority to understand if the proposed growth necessitates additional Welsh medium school provision.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the RLDP period and where this growth should take place. It sets out the growth and spatial options	The Growth and Spatial Options are assessed against the RLDP Objective relating to demography which has been set in order to address the identified issues relating to creating a more equal Wales.The

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	which through housing and economic growth in both urban and rural areas aims to assist in balancing the demography across the County. The assessment of Growth Options in particular considers the impact each Growth Option will make to the demography of the County, in order to address the higher proportion of older age groups and lower proportion of young adults compared to the Welsh average. One of the key objectives of the RLDP is to deliver affordable housing, having a safe secure and suitable home gives people the best start in life. Negative: None.	Covid-19 pandemic has highlighted the links between poverty and resilience as well as the higher level of homelessness. The RLDP Options seek to maximise affordable housing delivery to help tackle this.

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Balancing short term need with long term and planning for the future	The Growth and Spatial Options Paper will play a key role in informing the Replacement Local Development Plan (RLDP) Revised Preferred Strategy which will be made available for consultation in Spring/Summer 2021. The Revised Preferred Strategy will set out the Preferred Options for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 - 2033. The Revised Preferred Strategy will also set out the RLDP vision, the role of which is to clarify the core purpose of the Replacement Plan and provide a framework for developing the Revised Preferred Strategy and future detailed policies. The Vision will set the overarching context for Monmouthshire for the period up to 2033 Some of the long term implications of COVID-19 are not yet known, for example the impact longer term on our High Streets. The RLDP can incorporate flexible policies to seek to adjust to the unknown longer term implications.	The Growth and Spatial Options have been prepared and assessed against the RLDP Objectives in order to address the issues, challenges, opportunities and drivers facing the County. Some of the long term implications of COVID-19 are not yet known, for example the impact longer term on our High Streets. The RLDP can incorporate flexible policies to seek to adjust to the unknown longer term implications.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Working together with other partners to deliver objectives	The Growth and Spatial Options Paper has been informed by a range of evidence. There is no statutory requirement for formal consultation on the growth and spatial options, however, in accordance with the RLDP Revised Delivery Agreement (October 2020) we are engaging with consultees at this early stage to help build consensus on the options.	Following consultation the Preferred Options for housing/employment growth and spatial distribution of this growth will be set out in the Preferred Strategy which will be made available for further engagement/consultation with a wide range of internal and external stakeholders in Spring/Summer 2021. A number of events have been held/attended to seek to integrate the RLDP and Climate Emergency declaration. The Public Service Board will be involved at key stages of Plan-making. The Revised Delivery Agreement (Octover 2020) ensures full stakeholder /community's involvement to shape the RLDP. Future key stages of the RLDP process will be subject to engagement/consultation with a wide range of internal and external stakeholders.

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Involvement	Involving those with an interest and seeking their views	The Growth and Spatial Options Paper has been informed by a range of evidence. An informal consultation on the Options is taking place for a four week period between 4 January 2021 and 1 February 2021. The revised DA (October 2020) Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders in the preparation of the RLDP. Future community engagement on the RLDP will incorporate any COVID-19 and social distancing requirements, the revised DA considers alternative methods further allowing for a flexible approach.	There is no statutory requirement for formal consultation on the growth and spatial options, however, in accordance with the revised DA (October 2020) we are engaging with consultees at this early stage to help build consensus on the options. Feedback from these meetings will be noted and considered, and, where appropriate inform the preferred growth and spatial option which will be set out in the Preferred Strategy. The Revised Preferred Strategy will be subject to engagement/consultation with a wide range of internal and external stakeholders. The Revised Delivery Agreement ensures full stakeholder /community's involvement to shape the RLDP.	
Prevention	Putting resources into preventing problems occurring or getting worse	The Growth and Spatial Options Paper will play a key role in informing the RLDP Revised Preferred Strategy which will be made available for consultation in Spring/Summer 2021. The Revised Preferred Strategy will set out the Preferred Options for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 – 2033 to address housing and employment needs, assist in ensuring a balanced demography and support sustainable, resilient communities. A climate change objective is included in the assessment of each option which recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5°C.	The Growth and Spatial Options Paper will inform the RLDP Revised Preferred Strategy which will be subject to statutory consultation in Spring/Summer 2021. The RLDP will seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision for the future of the County and its communities. A number of events have been held/attended to seek to integrate the LDP and Climate Emergency declaration. The Public Service Board will be involved at key stages of Plan-making. The Revised Delivery Agreement (October 2020) seeks to ensure that the Plan will be delivered in accordance with the amended timetable and ensures full stakeholder /community's involvement to shape the RLDP.	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Considering impact on all wellbeing goals together and on other bodies	The Growth and Spatial Options Paper will play a key role in informing the RLDP Revised Preferred Strategy which will be made available for consultation in Spring/Summer 2021. The Preferred Strategy will set out the Preferred Option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 – 2033. The Growth and Spatial Options Paper has been informed by the PSB Wellbeing Plan and are assessed against the RLDP Objectives which seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision/objectives for the future of the County and its communities. The RLDP Options have been subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA). The RLDP will also be subject to a Well-being of Future Generations Assessment (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the RLDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development. The RLDP will also set out the Vision which will set the overarching context for Monmouthshire for the period up to 2033. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5°C. The importance of carbon reduction is recognised as a key issue that the RLDP should seek to address.	The Growth and Spatial Options Paper will inform the RLDP Revised Preferred Strategy which will be subject to statutory consultation in Spring/Summer 2021. The RLDF Options have been subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA). The RLDP will also be subject to a Well-being of Future Generations Assessment (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the RLDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development. We will continue to work closely with our neighbours, both in Wales and England, including the joint procurement of evidence as applicable. The RLDP will align with the new Integrated Network Maps for Active Travel, and will be accompanied by an Infrastructure Plan and revised Local Transport Plan.	

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	The Social Justice strategy focuses on three main areas: tackling loneliness and isolation; tackling poverty and promoting equitable economic prosperity; and giving children the best start in life. The RLDP Options seek to tackle house price unaffordability, which currently prevents some of our communities accessing suitable housing within the County. This is likely to benefit younger people in particular, which in turn will make our ageing communities more socially sustainable. Good quality and affordable housing is important in achieving poverty reduction and equitable prosperity, and supporting the best start in life. Good spatial planning helps to build cohesive communities.	None.	We will consider the need for planning policies to control the housing mix of the market housing on development sites, to ensure it helps create mixed communities and supports the retention of younger people who can afford an open market home were there sufficient supply of 2 and 3 bedroom homes. We will consider the need for small affordable housing schemes in rural settlements similar to the current LDP's 60/40 sites. We will consider a range of policies around the climate change theme to minimise the carbon footprint of new development, and therefore mitigate negative impacts associated with the proposed growth.
Safeguarding	None.	None.	N/A.
Corporate Parenting	The provision of affordable housing, together with the Council's Homesearch Allocations Policy which affords a level of housing priority to care leavers, will assist in ensuring increased opportunites for looked after children to remain living in the County when they reach adulthood.	None.	N/A.

5. What evidence and data has informed the development of your proposal?

An extensive range of data sets have been used to prepare the Growth and Spatial Options Paper, from a wide range of sources both internal and external to the Council. These are clearly referenced in the Paper and appendices, but include:

- Issues, Vision and Objectives Paper (June 2019) https://www.monmouthshire.gov.uk/planning-policy/pre-deposit-ldp-documents/
- Monmouthshire Public Service Board Well-being Plan (April 2018) https://www.monmouthshire.gov.uk/app/uploads/2017/10/Monmouthshire-PSB well-being-plan 3.0.pdf
- Monmouthshire County Council Corporate Business Plan 2017 2022 (February 2018)
 https://www.monmouthshire.gov.uk/app/uploads/2018/03/Monmouthshire-Council Corporate-Plan 1.0.pdf
- Monmouthshire Local Development Plan Review Report (March 2018) https://www.monmouthshire.gov.uk/app/uploads/2018/03/Final-Review-Report-1.pdf
- Monmouthshire Local Development Plan Annual Monitoring Reports (2015- 2018) <a href="https://www.monmouthshire.gov.uk/planning-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-monitoring-policy/annual-mon
- Updating the RLDP Demographic Evidence produced by Edge Analytics (November 2020)
- Monmouthshire Affordable Housing Evidence produced by Edge Analytics (November 2020)
- Monmouthshire Replacement Local Development Plan Candidate Sites Register (February 2019): https://www.monmouthshire.gov.uk/planning-policy/candidate-sites/monmouthshire-replacement-ldp-candidate-sites-register-february-2019/
- Monmouthshire Public Service Board Well-being Plan (April 2018) https://www.monmouthshire.gov.uk/app/uploads/2017/10/Monmouthshire-PSB well-being-plan 3.0.pdf
- Monmouthshire County Council Corporate Business Plan 2017 2022 (February 2018)
 https://www.monmouthshire.gov.uk/app/uploads/2018/03/Monmouthshire-Council Corporate-Plan 1.0.pdf
- Monmouthshire Local Development Plan Review Report (March 2018) https://www.monmouthshire.gov.uk/app/uploads/2018/03/Final-Review-Report-1.pdf
- Monmouthshire Local Development Plan Annual Monitoring Reports (2015- 2020) https://www.monmouthshire.gov.uk/planning-policy/annual-monitoring-policy/annual-monitoring-report/
- Replacement LDP Sustainability Appraisal Scoping Report (As amended December 2018)
 https://www.monmouthshire.gov.uk/app/uploads/2020/03/Final-SA-Scoping-Report-Dec-2018-1.pdf
- Monmouthshire LDP 'Retail Background Paper', March 2020. https://www.monmouthshire.gov.uk/app/uploads/2020/03/Final-Report-March-2020.pdf
- Monmouthshire LDP 'Employment Background Paper', September 2020. https://www.monmouthshire.gov.uk/app/uploads/2020/09/Final-Report-September-2020.pdf
- Monmouthshire Housing Land Availability Schedules (2018-2019) https://www.monmouthshire.gov.uk/planning-policy/housing-land-supply/?preview=true.

- Review of the RLDP Issues, Vision, Objectives and Evidence Base in light of Covid-19 (September 2020)
 https://www.monmouthshire.gov.uk/app/uploads/2020/11/Monmouthshire-RLDP-Review-of-Issues-Vision-Objectives-and-Evidence-Base-in-Light-of-Covid.pdf
- Integrated Sustainability Appraisal Report produced by AECOM (November 2020)

The Revised Delivery Agreement (October 2020) is also available to view via the Planning Policy webpages of the Council's website https://www.monmouthshire.gov.uk/app/uploads/2020/11/Revised-DA-October-2020-Final.pdf

External sources of data include Welsh Government, Cadw, Natural Resources Wales, Hometrack, Office for National Statistics and Stats Wales.

An extensive range of background evidence and data has been used to date, from a wide range of sources both internal and external to the Council. These include:

- Initial Habitat Regulations Assessment Screening Report (December 2018)
- MCC Economies of the Future Reports (2018) and associated economic ambition (November 2019)
- Monmouthshire RLDP Issues, Vision and Objectives Paper (June 2019, as amended March 2020)
- Review of the RLDP Issues, Vision, Objectives and Evidence Base in light of Covid-19 (September 2020)
- Monmouthshire RLDP Candidate Sites Register (February 2019)
- Monmouthshire RLDP Revised Delivery Agreement (October 2020)
- Monmouthshire Updating the RLDP Demographic Evidence produced by Edge Analytics (November 2020)
- Monmouthshire RLDP Affordable Housing Evidence Addendum Report produced by Edge Analytics (November 2020)
- Integrated Sustainability Appraisal Report produced by AECOM (November 2020)
- 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive -

The Growth and Spatial Options will play a key role in informing the RLDP Preferred Strategy which will set out the Preferred Options for growth and spatial distribution. In the creation of sustainable places, the first step is to consider the level of development required, and the location of where any growth should go within the County. This paper sets out a number of growth and spatial options to achieve this over the RLDP period. The Preferred Strategy will be the subject of further engagement/consultation and political reporting as the RLDP is progressed.

Negative – None. There are no negative implications for social justice, corporate parenting or safeguarding.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Inform the Economy and Development Select Committee of the non-statutory consultation on the Replacement Local Development Plan (RLDP) Growth and Spatial Options Paper, and to seek Committee's feedback/comments on the Paper.	Scrutiny by Economy & Development Select Committee on 10 th December 2020. Consultation on the Growth and Spatial Options will take place in January/February 2021.	Head of Placemaking, Housing, Highways and Flooding Head of Planning Planning Policy Team
Seek Cabinet's endorsement of the Growth and Spatial Options Paper and issue for a four week non-statutory consultation, including identifying growth option 5 and spatial option 2 as the preferred options at this stage of the process.	16 th December 2020	Head of Placemaking, Housing, Highways and Flooding Head of Planning Planning Policy Team

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.0	LDP Review Report and Delivery Agreement	20/04/2018	Draft for Council 10 th May 2018

1.0	Issues, Vision and Objectives scrutiny	01/02/2019	Draft for Economy & Development Select Committee 14 th February 2019
1.1	Issues, Vision and Objectives endorsement following consultation	09/04/2019	Draft for Cabinet 5 th June 2019
1.2	Issues, Vision and Objectives endorsement following consultation	14/06/2019	Amended for Cabinet 3 rd July 2019 to reflect 16 th May 2019's Climate Emergency declaration by Council
2.0	Growth and Spatial Options endorsement to consult	07/06/2019	Draft for Cabinet 3 rd July 2019
2.1	Growth and Spatial Options scrutiny	09/07/2019	Draft for Economy & Development Select Committee 17 th July 2019
3.0	Preferred Strategy endorsement to consult	11/12/2019	Draft for Council report 5 th March 2020
3.1	Preferred Strategy endorsement to consult	17/02/2020	Social Justice Strategy reviewed with Judith Langdon
4.0	Revised Delivery Agreement	05/03/2020	Timetable amended further to account for slippage as a result of the pre-election period preceding the December 2019 General Election, the additional time and work needed to inform the Preferred Strategy and delays associated with joint working with neighbouring local authorities on joint evidence base work.
4.1	Revised Delivery Agreement and review of Issues, Vision and Objectives and of evidence base in the light of the Covid-19 pandemic.	07/10/2010	Timetable amended further to account for Covid-19 pandemic and revised Welsh Government population and household projections.
5.0	Revised Growth and Spatial Options scrutiny	17/11//2020	Draft for Economic Development Select Committee 10 th December 2020
5.1	Revised Growth and Spatial Options endorsement to consult, including identifying growth option 5 and spatial option 2 as the preferred options at this stage of the process.	03/12/2020	Draft for Cabinet report 16 th December 2020